



Gift Giving Policy

The Global Village department discourages GV teams and individual team members from giving personal gifts while engaged in or as a result of being engaged in a GV work team. Team members being there working is a gift in itself. Because they travel the world GV teams encounter diverse cultures that view the giving of gifts in decisively different ways. Many cultures feel that to receive a gift means that a gift must be given in return. Most times, the person or family to whom a gift is given is not in a position to reciprocate. This results in disappointment and unhappiness by the very people the team is intending to make happy by giving them a gift. Because it may set precedence, gift giving can have a negative impact on the host affiliate, HFH in general, other volunteers that build with the affiliate, the GV program and future GV teams. To avoid potential problems, embarrassment, hurt feelings and unhappiness, it is best that gifts not be exchanged between the team or individual team members and: select individual children, the local masons/volunteers, on-site construction supervisor, partner family, host GV coordinator, host affiliate staff, HFH national GV coordinator, HFHI GV coordinator, GV team leader or anyone else.

Donating Tools and Clothes

GV teams often bring small hand tools to use and then donate them to the affiliate upon departure. Tools that the team is planning to donate should be given to the host GV coordinator following the final day of building.

They should not be given to the:

- Construction supervisor
- Affiliate staff
- Partner family
- Local volunteers
- Neighbours at the worksite

Donated tools are retained by the affiliate and used on future builds.

Sponsorships

Agreeing to any type of sponsorship while a member of a GV team is highly discouraged. Team members sometimes are approached about the possibility of "sponsoring" children in the host country. They might be the partner family children, children of a host affiliate staff member, of an extended family, or simply a local resident befriended by a team member. Avoid getting involved in sponsoring anyone while a member of a GV team.