



Trustee

Candidate Information Pack

Closing date: 11 January 2026

The Basics

- **Board Trustee at Habitat for Humanity GB**
- **Trustees are appointed for a term of 3 years, with the option of reappointment (ie up to 6 years total).**
- **Responsible to the Chair of the Board.**
- **Average time commitment of 1 day per month.**
- **Board meetings are held 4 times per year during the working day.**
They are held in person, last half a day and are normally at our ReStore site in Romford. Ad hoc meetings, online and in person, may also be scheduled.
- **Trustees may also be asked to join either the Finance, Audit & Risk subcommittee, or the Strategy & Development subcommittee, which also meet 4 times per year, normally online.**



About Habitat for Humanity GB

Habitat for Humanity Great Britain (Habitat for Humanity GB) is part of the international Habitat for Humanity network, tackling housing poverty around the world. Decent and affordable housing is about much more than four walls and a roof – housing intersects with critical development issues, including gender equality, human rights, and climate change.

You can find out more about our work at:
<https://www.habitatforhumanity.org.uk>





About the Role

The Habitat for Humanity GB Board of Trustees is a group of volunteers with a wide range of backgrounds and experiences who come together to help guide Habitat for Humanity GB to deliver its strategy and ensure we do our work to the highest possible standards.

The Board works as a team, challenging and supporting the National Director and Senior Leadership Team with strategic decisions, mobilising resources and opening up access to networks and expertise.

This is an exciting time to join Habitat for Humanity GB as we continue to deliver our bold strategy, guided by our vision of a world where everyone has a decent home. As a Trustee, you will help shape and support us on this journey, ensuring our plans are ambitious, inclusive and achievable. You will play a key role in guiding the organisation's future direction, ensuring our strategy reflects the voices and experiences of the people we support and that our work continues to deliver lasting impact.

Your focus and responsibilities include..

- Preparing for, attending in person and actively contributing to board meetings and sharing in decision making about all significant issues that impact Habitat for Humanity GB.
- Setting Habitat for Humanity GB's strategy and ensuring its delivery.
- Scrutinising Habitat for Humanity GB's performance and holding leadership to account.
- Acting as custodian of Habitat for Humanity GB's values and long-term future and ensuring good governance.
- Representing Habitat for Humanity GB externally, being prepared to open up your network and act as an ambassador.
- Ensuring all your legal and regulatory duties as a Trustee and Company Director are fulfilled.
- Fulfilling the expectations of the Charity Commission or any other relevant regulatory body.



Your skills and experience

– we're looking for someone with...

- We are looking to recruit up to 5 new Trustees. We are particularly looking for the following experience:
 - Finance management (experience of audit, impact investment or charity finance would be helpful).
 - Legal (experience of charity law would be helpful).
 - People - HR, EDI, Culture, Safeguarding.
 - Brand, marketing, PR and media.
 - Any experience of our strategic areas: the wider housing sector; local or national political, policy or service delivery; charity retail.
 - Fundraising and partnerships.
- We are committed to making this opportunity fully accessible. We strongly encourage applications from disabled people and women, as well as individuals from other underrepresented backgrounds and those with lived experience of homelessness or housing insecurity, to help us build a more diverse and inclusive Board.
- You do not need to have previous experience of sitting on a Board, or a university degree, or to have reached any particular stage in your career.

If you're ready to use your experience, insight or passion to help break down barriers and make a real difference, we would love to hear from you.



Start your Habitat journey

We want our recruitment process to give you an opportunity to shine, to share your skills and experience as clearly as possible, and for you to find out more about Habitat for Humanity GB in return. You are welcome to get in touch and arrange an informal chat with Nicola Barclay, Chair of the Board, via (recruitment@habitatforhumanity.org.uk) before submitting an application.

You may also find this a useful read: [The essential trustee: what you need to know, what you need to do - GOV.UK](#)

To apply for the role, please send us your CV and a brief supporting statement (max two sides of A4) telling us about the skills and experience you would bring to the role of Trustee and your motivation for applying.

Send by email (Subject line: Trustee) to recruitment@habitatforhumanity.org.uk

Deadline for applications is Sunday 11 January 2026 (at 11:59 pm).

We plan for interviews to take place 28-30 January 2025. Interviews may be held online, or in person in Central London. An informal conversation with Habitat for Humanity GB's National Director will also be arranged w/b 26 January. (Please note that we do not reimburse any expenses incurred during interviews.)